

CH-Q Experiences in Lithuania

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Sustainable Self Management of Competences and Careers

12 October 2011

Nieuwegein



CH-Q in LT. How did it start?

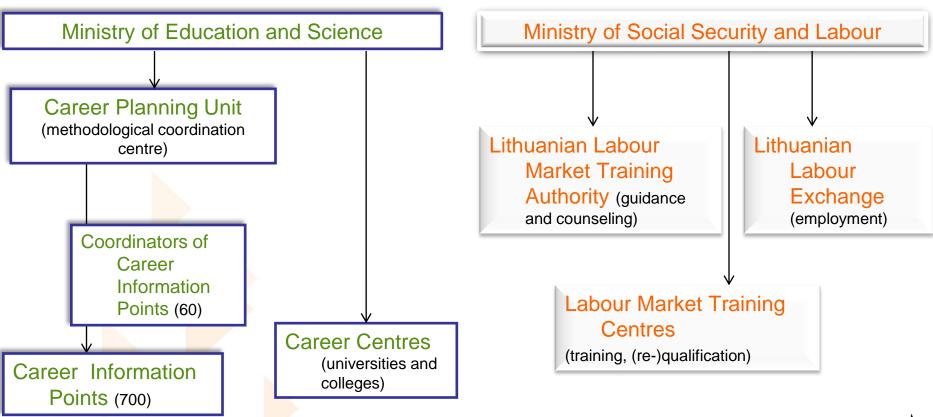
- ➤ June, 2008: Peter van Deursen and Rena Punt conducted a CH-Q training for 10 cousellors from the Lithuanian Labour Market Training Authority (LLMTA) and 2 members of Euroguidance team. Financed by Euroguidance LT.
- > 2009-10:
 - ➤ the pilot training for pupils "Competence Management" with the aim to know the target group better. By Euroguidance LT.
 - ➤ LLMTA developed the ESF project for further implementation of the CH-Q.
 - ➤ A seminar for the policy makers delivered by the C.C.M. Schuur and Peter van Deursen
 - ➤ Information on competence management culture and impact (a conference by Euroguidane "Sigificance of Competence Management for the Professional Efficiency and Career Choice")
- November, 2010: the CH-Q programme for school career advisors developed (10 participants qualified for CH-Q level 1;
 2 trainers qualified for the CH-Q level 3)





The System of Vocational Guidance in Lithuania

From November 2010 Jntil October 2010



Euroguidance





Current Developments

- Developments in the VPL/ APL field
- ESF Project "Formation of Qualifications and Creating the System of Modular Vocational Guidance"
- ESF Project for NQF and EQF
- Centre for Quality Assessment in Higher Education



VALUATION PROCESS OF COMPETENCES: THE POWER OF CONTROL Frameworks: law, decrees, Norm setting forms, regulations FORMAL³ Validation NVQ Formal Accreditation **Branch** External assessment Com-External evaluation pany **External estimation** Social Self-assessment:

--Self-evaluation----

Self

system

Personal **INFORMAL** development

Self-estimation

and valuation

processes

NAMI



(c) CHO C.C.M. Schuur

Cultural specificities. The group level

- > Formal agreements about participation
- The duration of the training
- Portfolio "Why CH-Q, and not other?"

"What does it mean to you?"



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